Principal Facts

Based on the data described in this report, we can say the following about principals and assistant principals in Kansas for 2017-18:

<table>
<thead>
<tr>
<th></th>
<th>Principals</th>
<th>Assistant Principals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$83,977</td>
<td>$77,241</td>
</tr>
<tr>
<td>Health Insurance</td>
<td>$6,675</td>
<td>$6,203</td>
</tr>
<tr>
<td>Total Benefits</td>
<td>$6,512</td>
<td>$6,115</td>
</tr>
<tr>
<td>Percent Women</td>
<td>43.8</td>
<td>37.9</td>
</tr>
<tr>
<td>Percent White</td>
<td>82.6</td>
<td>80.2</td>
</tr>
<tr>
<td>Average Age</td>
<td>47.0</td>
<td>43.6</td>
</tr>
<tr>
<td>Percent Minimum Grade K-6</td>
<td>72.9</td>
<td>44.6</td>
</tr>
<tr>
<td>Percent Maximum Grade K-6</td>
<td>47.8</td>
<td>17.3</td>
</tr>
<tr>
<td>Percent Taught Previously</td>
<td>46.7</td>
<td>57.4</td>
</tr>
<tr>
<td>Years at District</td>
<td>7.1</td>
<td>4.8</td>
</tr>
<tr>
<td>Contract Years</td>
<td>1.5</td>
<td>1.3</td>
</tr>
<tr>
<td>Contract Days</td>
<td>225.4</td>
<td>221.1</td>
</tr>
</tbody>
</table>
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Introduction

This report contains information gathered from the KASB Principals and Assistant Principals Survey, which collects data annually from all public school districts in Kansas. The report includes responses from the 1995-96 school year through the 2017-18 school year, and represents data submitted to KASB as of Monday, December 12th, 2017.

For 2017-18, 214, or 75 percent of districts have provided their principals information. For 2016-17, 252, or 88 percent of districts have provided their fees information. From 1995-96 to 2015-16, over 90 percent of districts provided this information. This is important to note because some of the change in trends from year to year could be due in part to the districts who have not provided their information.

KASB has data from this survey going back to 1994-95, however some of the data elements on the current survey were not added until later years, which is why this report is limited to that school year forward. In addition, several revisions were made to the content and format of the survey prior to the 2016-17 school year, so some items reported in this survey will have limited historical information.
Salary and Benefits—Principals

For 2017-18, the average principal salary is $83,977. This is a 2.97 percent increase from the average for 2016-17.

Health insurance premiums paid by the district for principals is $6,675 on average, an increase of 2.88 percent from last year.

Total district paid fringe benefits for 2017-18 is, on average, $6,512 for principals, which is a 5.64 percent increase from last year.
Salary and Benefits—Assistant Principals

For 2017-18, the average assistant principal salary is $77,241. This is a 2.17 percent increase from the average for 2016-17.

Health insurance premiums paid by the district for assistant principals is $6,203 on average, a decrease of 5.84 percent from last year.

Total district paid fringe benefits for 2017-18 is, on average, $6,115 for assistant principals, which is a 0.40 percent increase from last year.
Gender and Race/Ethnicity

43.8 percent of principals are women this year, compared to 40.6 percent last year.

37.9 percent of assistant principals are women this year, compared to 39.4 percent last year.

82.6 percent of principals are reported as white this year, compared to 65.1 percent last year (largely due to lack of responses to the race/ethnicity question last year).

80.2 percent of assistant principals are reported as white this year, compared to 60.5 last year (again likely due to lack of response last year).
**Age—Principals**

The average age for principals this year is 47.0. This average has been fairly consistent over time, showing a high of 48.2 in 2011-12 and a low of 46.1 in 1995-96.

Female principals are on average older than male principals, with the average age of women principals this year of 47.5 and the average for men of 46.7.
Age—Assistant Principals

The average age for assistant principals this year is 43.6. This average has been fairly consistent over time, showing a high of 44.6 in 1995-96 and a low of 42.9 in 2007-08.

Female assistant principals are on average younger than male principals, with the average age of women assistant principals this year of 43.1 and the average for men of 43.8.
Building Minimum and Maximum Grades

Over 50 percent of principals were reported at schools with a minimum grade of Pre-K or Kindergarten. Thirteen percent were reported at schools starting at grade 6, and 17.2 percent at schools starting at grade 9.

42.7 percent of assistant principals were reported at schools starting at grade 9, 22 percent grade 6, and about 20 percent at PreK or Kindergarten.

32.3 percent of principals and 53.9 percent of assistant principals were reported at schools with a maximum grade of 12. 26.4 percent of principals and 13.1 percent of assistant principals were reported at schools going to grade 6, 18.9 percent of principals and 26.8 percent of assistant principals at schools going to grade 8, and 12 percent of principals and 2.7 percent of assistant principals at grade 6.
Retired and Other Duties

Thirteen principals and 3 assistant principals reported this year that they were KPERS retired.

In terms of other duties, 90 assistant principals and 36 principals are also the athletic director for their school, 60 assistant principals and 24 principals serve as activities director, 25 principals and 12 assistant principals are coaches, 34 principals and 10 assistant principals serve lunchroom duty, 20 principals and 5 assistant principals are program directors or coordinators, and 19 principals are also superintendents.
Previous Teaching

46.7 percent of principals are reported as having taught prior to becoming principals this year, compared to 39.1 percent last year. 57.4 percent of assistant principals are reported as having taught prior, compared to 47.6 percent last year. Historically assistant principals are more likely to be reported as having taught prior than principals are.

When asked what subjects they taught, the answers cover the spectrum of subjects, grades, and teaching positions.
Years—Principals

The average number of years principals are reported in their current district is 7.1, up from 6.9 last year. Principals were reported as having worked as a principal in any district an average of 9.4 years, up from 9.0 last year.

The average number of years in principals’ contracts is 1.5 years. This value has slowly increased over time from the average of 1.3 years in 1995-96.
Years—Assistant Principals

The average number of years assistant principals are reported in their current district is 4.8, down from 5.1 last year. Assistant principals were reported as having worked as an assistant principal in any district an average of 5.7 years, down from 6.5 last year.

The average number of years in assistant principals’ contracts is 1.3 years. This value has slowly increased over time from the average of 1.2 years in
Contract Days

The average number of contract days reported for principals is 225.4, up from 222.7 last year. The average number of contract days reported for assistant principals is 221.1, down from 226.0 last year.