



KASB 2017 Superintendents Survey Annual Report

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Superintendent Facts

Based on the data described in this report, we can say a few things about Kansas Superintendents:

- The average superintendent salary is \$108,682.
- The average health insurance paid by districts for Superintendents is \$8,695.
- The average amount paid by districts for all Superintendent fringe benefits is \$11,445.
- 90 percent of superintendents are male.
- 94 percent of superintendents are white.
- The average age for superintendents in Kansas is 52.2.
- Female superintendents tend to be slightly older than male superintendents in Kansas.
- Very few superintendents are interim, and a low and decreasing number report being KPERS retired.
- A very small number of superintendents serve as superintendents of more than one district.
- Very few superintendents report having other duties in the district, aside from almost 50 who reported they are also principals.
- On average, superintendents have worked as superintendents in their district for 5.0 years and for 8.4 years as superintendents in any district.
- The average contract length for superintendents is 2 years.

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Introduction

This report contains information gathered from the KASB Superintendents Survey, which collects data annually from all public school districts in Kansas. The report includes responses from the 1995-96 school year through the 2017-18 school year, and represents data submitted to KASB as of Monday, December 12th, 2017.

For 2017-18, 239, or 84 percent of districts have provided their superintendent information. For 2016-17, 273, or 95 percent of districts have provided their fees information, and over 95 percent for most years before that. This is important to note because some of the change in trends from year to year could be due in part to the districts that have not provided their information.

KASB has data from this survey going back to 1994-95; however, some of the data elements on the current survey were not added until later years, which is why this report is limited to that school year forward. In addition, several revisions were made to the content and format of the survey prior to the 2016-17 school year, so some items reported in this survey will have limited historical information.

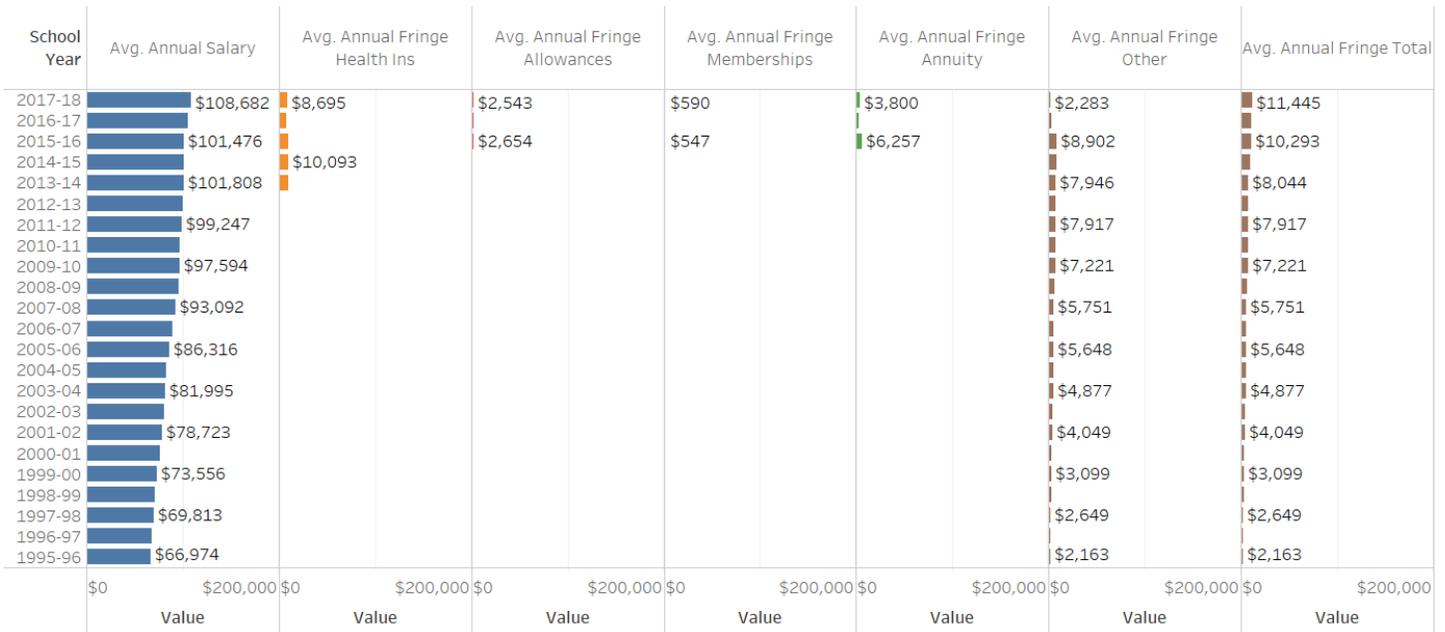
Salary and Benefits

For 2017-18, the average Superintendent salary is \$108,682. This is a 3.1 percent increase from 2016-17. The average health insurance paid by districts for superintendents is \$8,695, a 9.1 percent increase from 2016-17. Total fringe benefits paid for superintendents is \$11,445, a 2.89 percent increase from 2016-17.

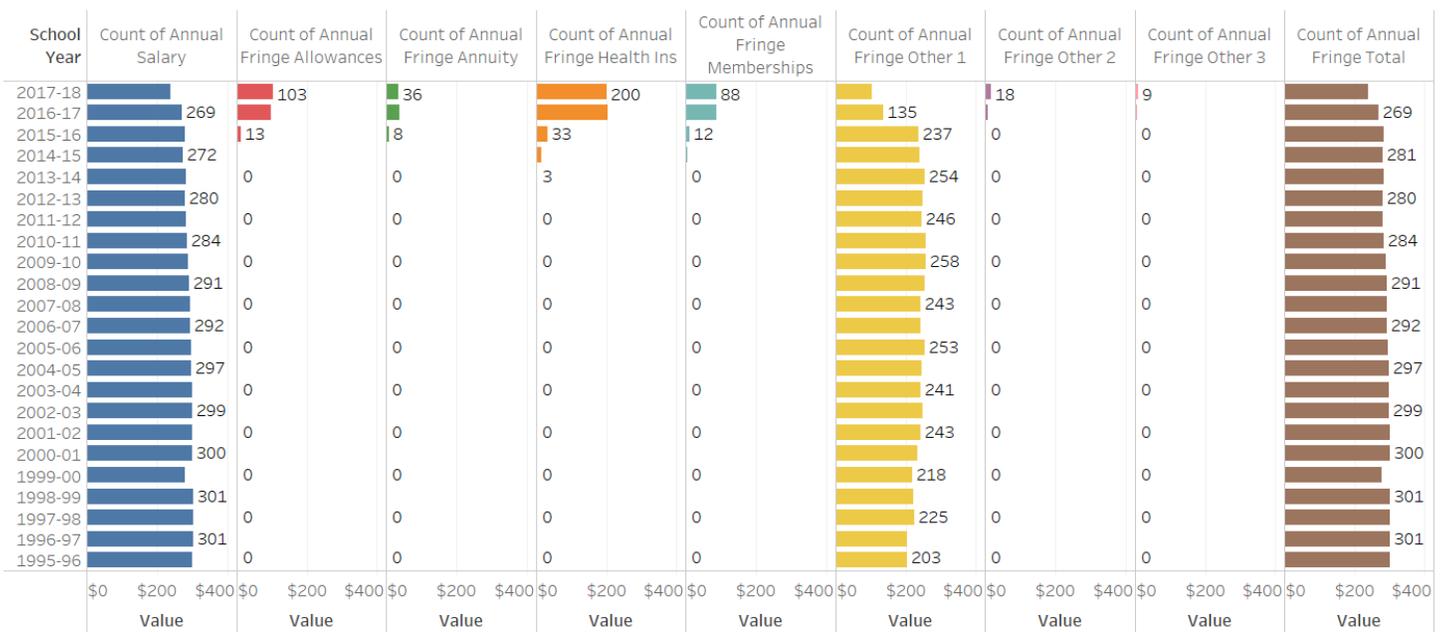
reporting fringe benefits starting in 2016-17. As a result fewer have reported with fringe benefits listed as “other” in recent years. The most commonly reported fringe benefits are allowances and memberships.

KASB expanded the categories districts could use for

Salary and Benefits Amounts



Salary and Benefits Counts

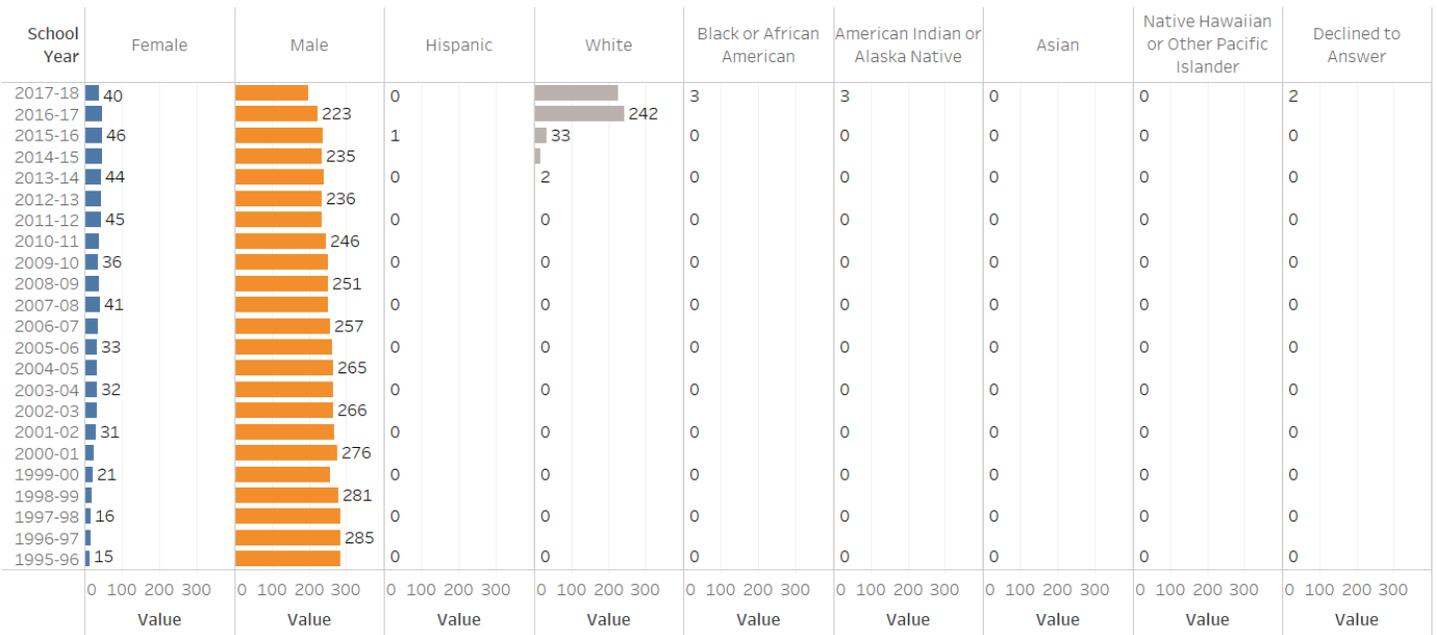


Gender and Race/Ethnicity

Superintendents in Kansas have been, and continue to be, predominately white males.

For 2017-18, 90 percent of superintendents were reported as male, compared to 83 percent the previous year. 94 percent of superintendents were reported as white this year, compared to 90 percent last year.

Gender and Race/Ethnicity

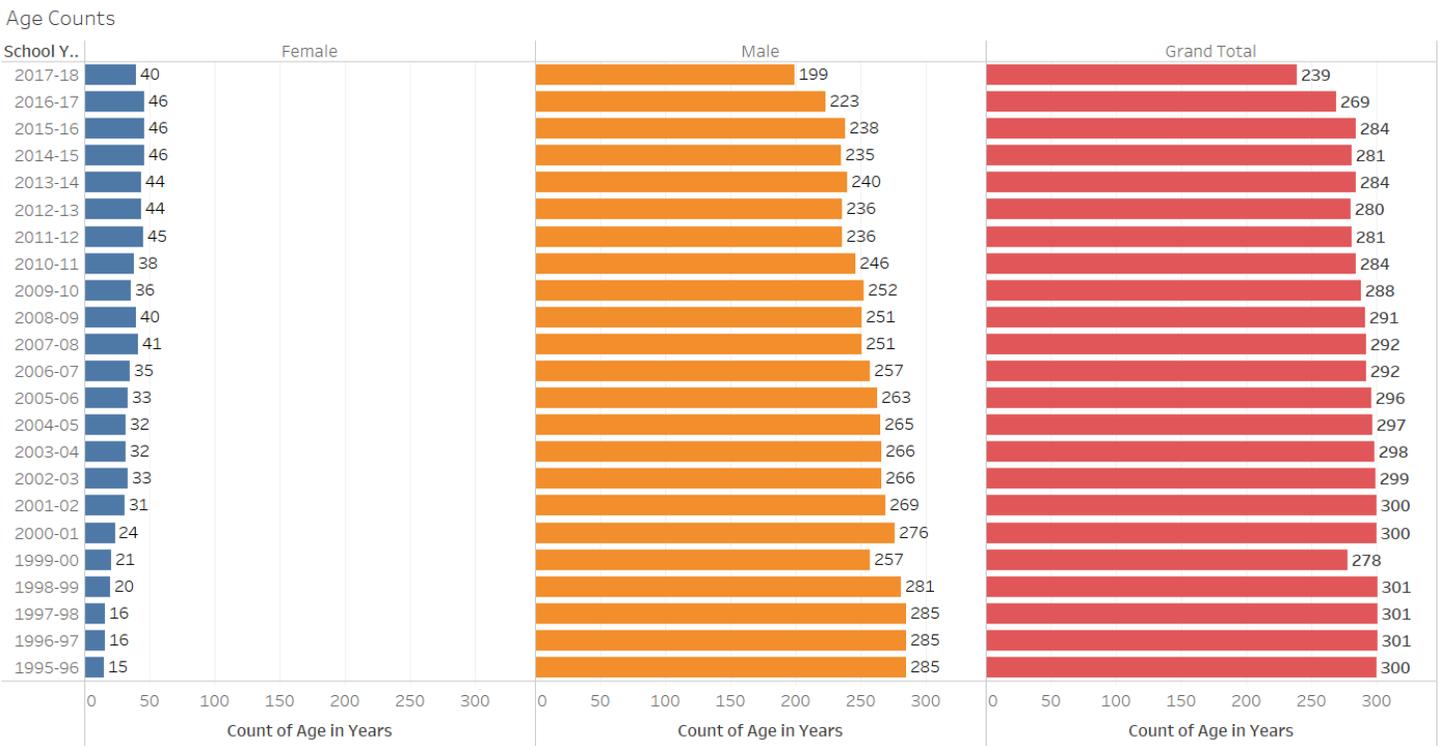
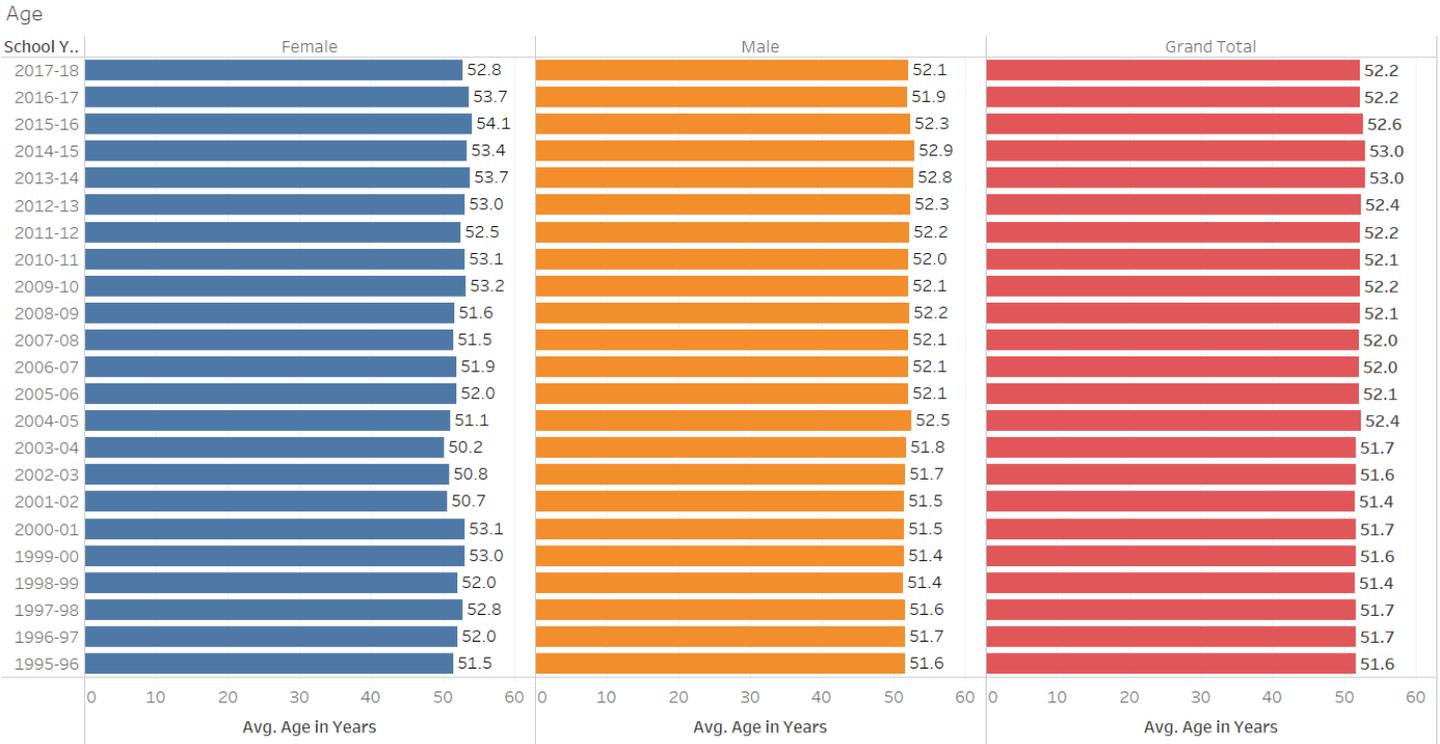


Age

The average age for superintendents in Kansas is 52.2. This number has shown little variation over the years, with a maximum of 53.0 in 2013-14 and 2014-15, and a minimum of 51.4 in 1998-99 and 2001-02.

than male superintendents in recent years, with the average age for female superintendents in 2017-18 of 52.8 compared to 52.1 for male superintendents.

Female superintendents tend to be slightly older



Interim and Outside Work

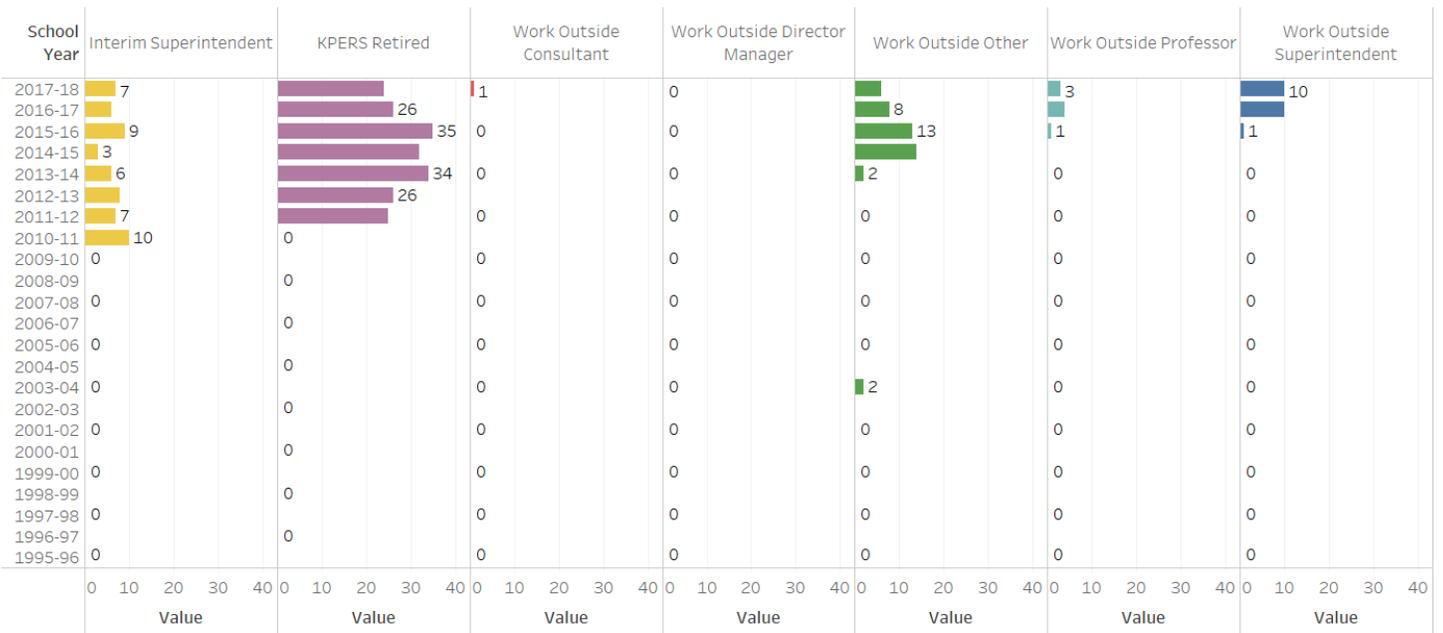
Very few superintendents report being interim, with a count of 10 or fewer each year since the question was added in 2010-11.

This year 24 superintendents were reported as being KPERS retired, down from 26 last year. The maximum number reported was 35 in 2015-16, up from 25 in 2011-12 when the question was added to the survey.

Last year and this year 10 superintendents reported that they also serve as superintendent for another district.

This year three reported that they work as a professor outside the district, one reported being a consultant, and 6 reported other work, including small business owner and trade work.

Interim and Outside Work

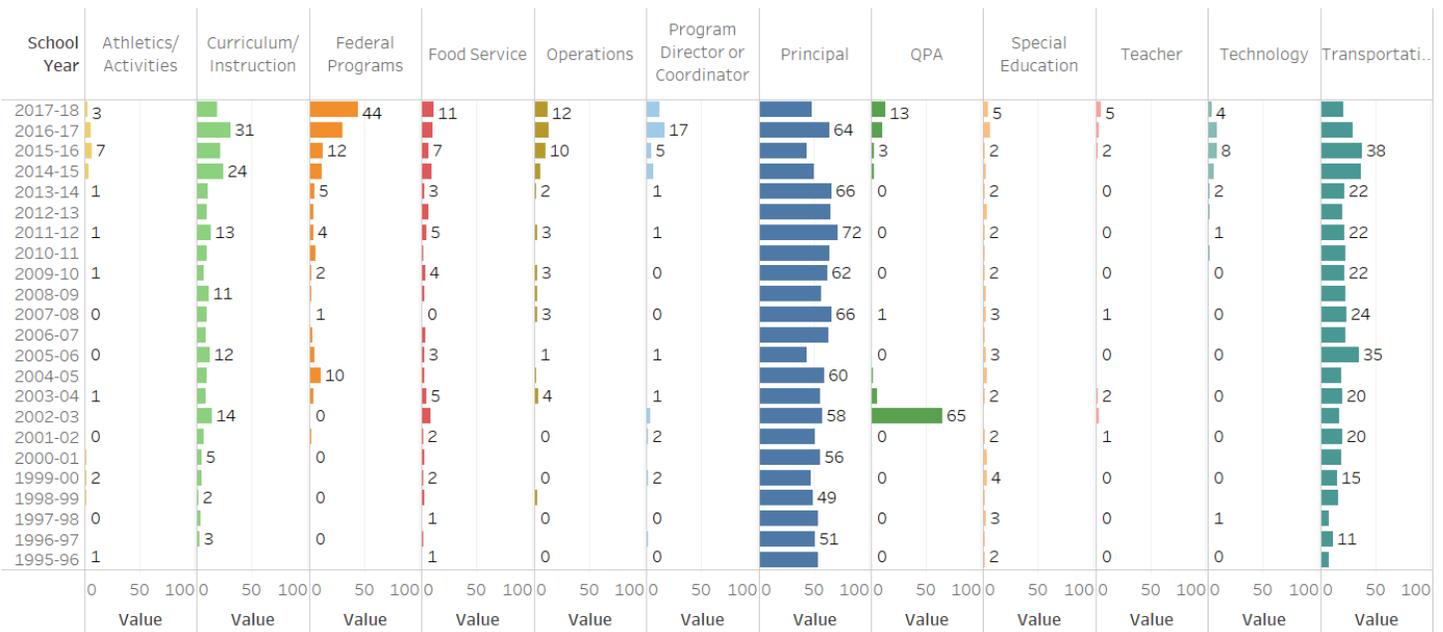


Other Duties

48 superintendents reported they also work as a principal this year, down from 64 last year.

44 reported that they were responsible for federal programs, 21 for transportation, 19 for curriculum or instruction, 13 for QPA, 12 for operations, 12 for program directing or coordinating, 11 for food service, and 10 or fewer for athletics or activities, special education, teaching, or technology.

Other Duties



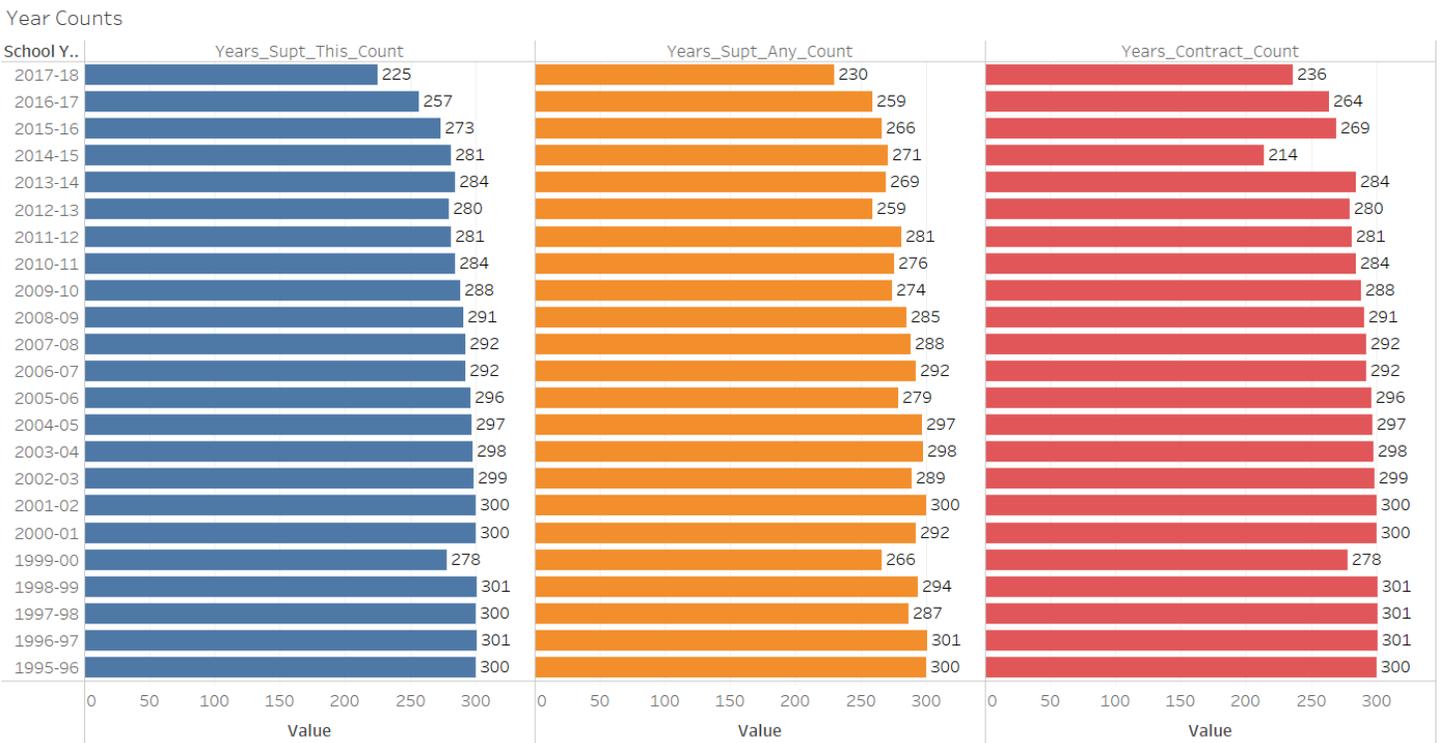
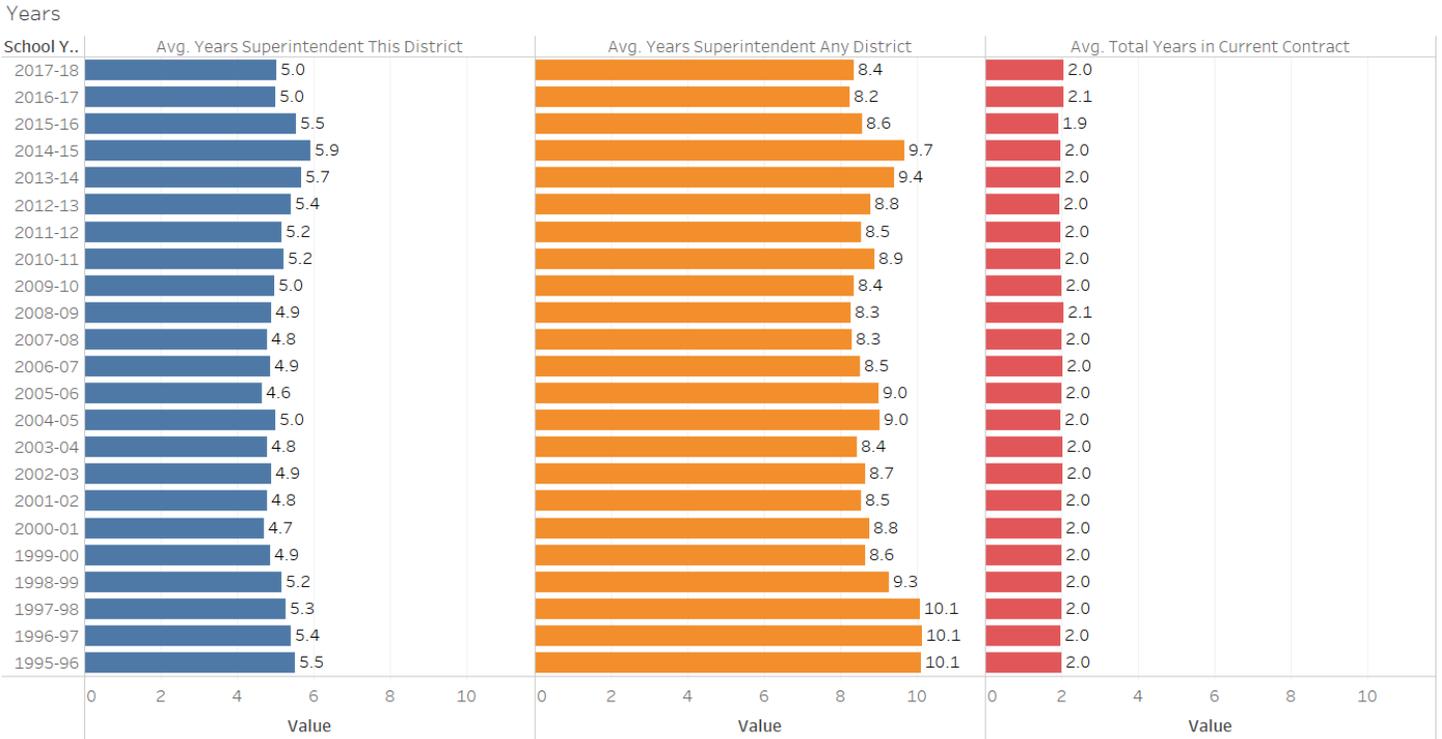
Years

On average, current superintendents have worked as superintendents in their district for 5.0 years. This average has been the same for this year and last year.

The average number of years working as a superin-

tendent of any district reported this year was 8.4, up from 8.2 last year.

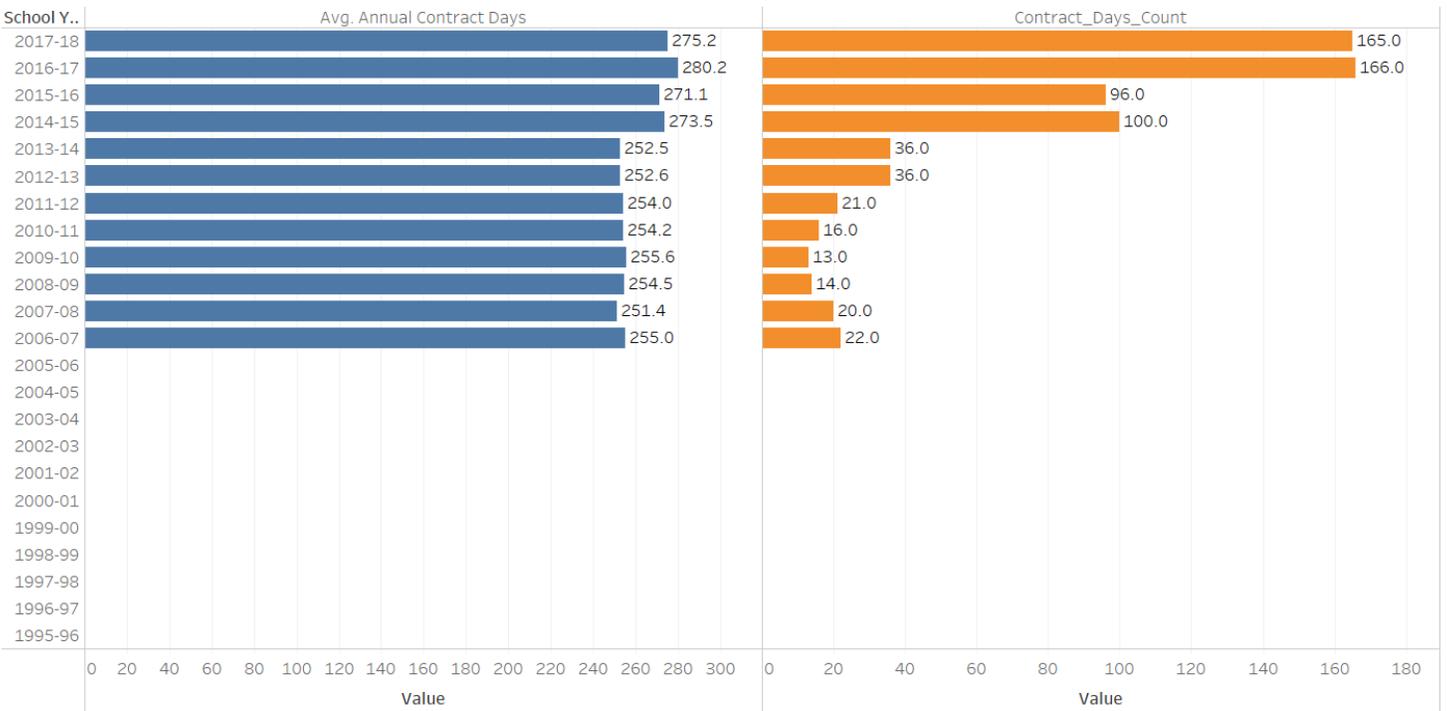
The average number of years in superintendents contracts is 2.0. This has been very consistent over time.



Contract Days

The average number of days in a superintendent's contract for 2017-18 is 275.2 days, down from 280.2 days last year.

Contract Days



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