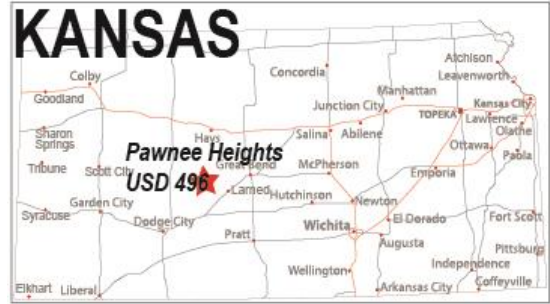




PAWNEE HEIGHTS USD 496 ROZEL, KANSAS

*Invites candidates to apply for the position of
SUPERINTENDENT OF SCHOOLS*



THE POSITION

Pawnee Heights USD 496 Board of Education is seeking a highly qualified and fully licensed Superintendent/K-6 Principal. Pawnee Heights Unified School District is accredited by the Kansas State Department of Education.

The candidate must have prior experience as a principal, assistant superintendent, or superintendent. The candidate should hold or be eligible to obtain the appropriate Kansas Administrator's License through KSDE.

PERSONAL QUALIFICATIONS

- A personable leader with integrity, who demonstrates high ethical, moral and professional standards;
- A skilled communicator who can establish trust with parents, staff, community and the board;
- A strong fiscal manager possessing a clear understanding of school finance and budget development with the ability to properly manage the districts day to day operations;
- A leader who possesses a genuine respect for teachers as professionals and who is committed to small schools;
- A leader who has knowledge and skill in curriculum and instruction and values high student achievement results and student learning;
- A leader who has a passion for student learning and one who will put students first;
- A progressive leader who values high visibility in the community and in the school.

OUR MISSION STATEMENT

The Pawnee Heights Board of Education mission is to guarantee all students a secure place and opportunity to acquire the scholastic, technical, social, and lifelong learning skills essential for success as productive citizens.



DISTRICT FINANCIAL INFORMATION

General Fund	1,553,363
LOB Budget	559,372
General Mill Levy	20.000
LOB Mill Levy	26.811
Capital Outlay	.250
Bond	0
Assessed Valuation	17,284,968

DISTRICT HIGHLIGHTS

The lifeblood of our communities, USD 496 is a K-12 building located in Rozel. Pawnee Heights is a progressive center for learning. Technology is an important part of instruction and students are challenged to use technology to their advantage as learners. There is a 1:1 ratio of Chrome Books to high school and junior high students, and iPads available for elementary students. Smaller class enrollments allow teachers to observe individual students learning styles and offer instruction that meets the needs of each student. Test scores continue to reflect quality instruction and learning at all levels. The graduation rate remains very high and reports of student discipline incidents remain extremely low. The difference-maker at Pawnee Heights is in the “family feeling” at school through the commitment and caring of school staff, parents and community.

Pawnee Heights is a member of the Southern Plains-Iroquois League offering 6-Man football, volleyball, basketball, track, golf, scholars’ bowl, band, vocal and school plays.

A new gym floor and remodel has been completed, further updates are planned, and the district is committed to growth.

Leadership programs include high school student council, high school NHS and high school/junior high KAY’s.

USD 496 offers certified and full-time employees an annual fringe benefit to defray the cost of health insurance. Employees electing not to participate in the District’s group health insurance plan may receive an annual fringe benefit toward American Fidelity Products. In addition, employees can participate in the district’s Section 125 voluntary benefits, a salary reduction plan.



OUR SCHOOL COMMUNITY

The Pawnee Heights School District is located in Pawnee County in central Kansas. It includes the towns of Burdett and Rozel. The district covers 283 square miles and a number of our students come from the Larned area and surrounding rural homesteads. Our small towns offer the advantages of a simpler lifestyle and low crime rate. The local economy is based largely on agriculture, education, employment at Larned State Hospital and the State Correctional Facility.

- Community involvement and strong support from our patrons, with an influx of young families returning to the area;
- Two churches in Rozel, one church in Burdett, numerous others within 25 miles;
- Both communities have nice parks, the Burdett park has a miniature golf course and a walking trail;
- Each community has a public library;
- Rozel has a small café “The Gathering Place”;
- Rozel and Burdett are within a 50-mile driving radius to Dodge City, Great Bend and Hays and a 25-mile driving radius of Larned, Jetmore, Kinsley and LaCrosse;
- Sante Fe Trail Center, Fort Larned, Cheyenne Bottoms and Kansas Wetland Education Center are surrounding area attractions.

SELECTION TIMELINE

Application DUE: January 13, 2019

Screening Begins: January 17, 2019

Anticipated Hire Date: End of January 2019

Contract Begins: July 1, 2019

HOW TO APPLY

Letters of inquiry, requests for applications or other questions about the process should be directed to:

Gary Sechrist

Kansas Association of School Boards

1420 SW Arrowhead Road

Topeka, KS 6604-4024

gsechrist@kasb.org

620-680-0871

