

Kansas Association of School Boards *and*  
United School Administrators of Kansas

# Women's Leadership Summit

FEB  
4&5  
2019



Hilton Garden Inn and Conference Center Manhattan, Kansas

WiFi Manhattan Conference Center Password: MCC2019

Hashtags #KsWomenLeaders #ksed Tags @KASBTopeka @USAKansas

## Monday, February 4, 2019

11:30 a.m. Registration

12 p.m.

**KAW NATION** Welcome and Lunch



Donna Zerr, USA Kansas Past President  
Augusta High School Principal, Augusta USD 402  
@DonnaZerr

12:20 p.m. Introduction of Keynote



Dayna Miller, Basehor-Linwood USD 458  
Board of Education  
KASB Past President  
@TayNTysMom

12:25 p.m. ***Beliefs, Biases and Blind Spots***

Denise Mills, Founder and Chief Mindset Officer, The Leader Fuel Center, Kansas City



Effective leadership does not come from one single mold - men and women have been socially conditioned to lead differently. In leadership, women fight the paradox of being authoritative, yet collaborative; demanding, yet caring; and ambitious, yet still be considered "nice." To better understand these differences, Denise Mills, Chief Mindset Officer and Founding Partner of The LeaderFuel Center LLC, will help us take a closer look at our own beliefs about leadership, examine our unconscious biases about gender roles, and uncover blind spots that hold us back so that each of us can embrace our unique, authentic style of leadership and achieve bolder goals.

1:45 p.m.      **Summit Sessions - Choose One**

**KINGS**

***My Leadership Journey***



Jacquie Feist, Dodge City High School Principal  
Dodge City USD 433, Kansas Master Teacher  
KASSP Principal of the Year  
@JKFeist @USD443

Jacquie's leadership journey includes 30 years in the same school district - from her first year as a high school social studies teacher to 19 years (and counting) as principal of Dodge City High School. She will share the ups and downs of remaining in the same school system as you pursue leadership opportunities as well as the key elements that continue to make it a meaningful and successful journey for her. The leadership skills she will share will be beneficial for any length of tenure in a school district.

**KONZA  
PRAIRIE**

***True Identity Leadership - Challenging Bias and Assumptions before Affecting Change***



Dr. Gillian Chapman, Superintendent of Schools  
Teton County School District #1, Jackson Hole, Wyoming  
@gk\_chapman @TetonSchools

Ever try to make a change and realize you took the wrong path and every move seems to be wrong? This session will examine where we should actually start before implementing change. Secure your oxygen mask first before assisting others.

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2:45 p.m.      **Break**

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**NOTES**

3:10 p.m. **Summit Sessions - Choose One**

**KINGS**

***Mentoring Women for Leadership Roles***

- Leah Fliter, Manhattan-Ogden USD 383 Board of Education, KASB Advocacy and Outreach Specialist @leahfliter @usd383 @KASBTopeka
- Pat Hudgins, KSU Career Center Association Director, Manhattan-Ogden USD 383 Board of Education 2013-2018 @kstatecareer
- Janel Johnson, Topeka USD 501 Board of Education @TPS\_501
- Margaret Nightengale, Ulysses USD 214 Board of Education, Senior Vice-President and Chief Lending Officer Grant County Bank @UlyPubSchl
- Dr. Alicia Thompson, Wichita USD 259, Superintendent of Schools @ATHompson259 @WichitaUSD259

This wisdom-packed panel features five leaders who will share insights on navigating the unique challenges women experience as they advance their careers or take on leadership roles in public education. Whether you are looking to improve gender representation throughout your leadership team – from staff to board of education – or seeking ideas on professional development, mentoring and creating a supportive network within your community, this session will inspire and motivate as we share ideas, experiences and what we’ve learned along the way.



Leah Fliter



Pat Hudgins



Janel Johnson



Margaret  
Nightengale



Dr. Alicia  
Thompson

**KONZA  
PRAIRIE**

***Success by Intent: Achieving Bold Goals***



Denise Mills, Founder and Chief Mindset Officer  
The Leader Fuel Center, Kansas City

Do you feel you are “speed living”? Are you moving from one thing to another and at the end of the day or week, feeling like you didn’t accomplish anything of significance? Women tend to get a lot done each day, but rarely are we intentional in prioritizing what really matters. In this interactive session, Denise will share the importance of being intentional in all aspects of your life and walk us through an activity for setting and achieving bolder goals.



## Monday, February 4, 2019 Reception and Dinner

*Flint Hills Discovery Center, Manhattan, Kansas*

*5:30 p.m. Reception*

*6 p.m. Welcome and Remarks*

*6:30 – 8 p.m. Dinner and Conversation*

*Please Note: Exhibits at the Flint Hills Discovery Center  
will be open during our event for our attendees.*

*The bar will remain open until 7:30 p.m.*

### ***Master of Ceremonies***



**Sue Givens**

El Dorado USD 490 Superintendent of Schools  
2017 Kansas Superintendent of the Year  
Past President Kansas School Superintendents' Association  
@mathhag @eldoradousd490

***We are honored to welcome our special guests for this evening!***

**The Honorable Laura Kelly**  
Governor of the State of Kansas  
@GovLauraKelly



**The Honorable Usha Reddi**  
Mayor Pro Tem of the City of Manhattan, Kansas  
@reddi\_usha



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# Tuesday, February 5, 2019

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7 a.m. Breakfast

## KAW NATION

7:55 a.m. **Introduction of Speaker** - Leah Fliter, Manhattan-Ogden USD 383 Board of Education  
KASB Advocacy and Outreach Specialist @leahfliter @usd383 @KASBTopeka

8 a.m. **My Unexpected Journey**



Shannon Kimball  
Lawrence USD 497 Board of Education  
KASB President-Elect  
@shannonkimball @usd497

Shannon's experiences led her from Western Kansas to law school in Michigan, a clerkship with the 8th Circuit U.S. Court of Appeals and a large law firm in Atlanta, Georgia. From there to back again in Kansas, this time settling in Lawrence, she redefined what success means for her personally instead of measuring her career and life by other people's or society's standards. Along the way she has gained insights into what it means to mentor and be mentored, the rewards of say yes when asked to take on a new challenge and how even small changes in a policy or practice can improve and expand opportunities for other women.

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8:35 a.m. Break

8:45 a.m. **Summit Sessions - Choose One**

## KINGS



### ***Managing Conflict and the After Effects***

Renae Hickert, Liberal USD 480  
Superintendent of Schools  
@HickertRenae @USD480

Through this interactive and collaborative session, discover ways to successfully manage conflict, whether it is between students, staff members, the school and the district or school board, or with parents and the community. While no two scenarios are exactly alike, resolving a conflict can keep it from growing and spreading into related or even unrelated issues.

## KONZA PRAIRIE



### ***Succeeding in a Male-Dominated Environment***

Katrina Lewison, Manhattan-Ogden USD 383 Board of Education  
U.S. Army Major (retired) @KatrinaLewison @usd383

Don't let the dudes get you down. Even though women are outnumbered in many professions, it doesn't mean that you can't succeed. Learn how to adopt strategies of other successful women to thrive in a male-dominated workplace.

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9:45 a.m. Break

**10:05 a.m. Summit Sessions – Facilitated Discussions**

Join your colleagues for discussions about the barriers and challenges related to women in leadership roles, share ways to move beyond the challenges and identify resources for personal growth and professional development.

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**KINGS**

***Facilitated Discussion Administrators and Teachers***



Renae Hickert, Liberal USD 480  
Superintendent of Schools  
@HickertRenae @USD480



Dr. Alicia Thompson, Wichita USD 259  
Superintendent of Schools  
@AThompson259 @WichitaUSD259

**KONZA  
PRAIRIE**

***Facilitated Discussion Boards of Education Members***



Lori Blake  
Southeast of Saline USD 306 Board of Education  
KASB President-Elect Designee @LoriCBlake @sestrojans



Margaret Nightengale  
Ulysses USD 214 Board of Education  
Senior Vice-President and Chief Lending Officer Grant County Bank @UlyPubSchl

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**11:15 a.m. Break**



11:30 a.m. Lunch

**KAW NATION**

11:45 a.m. Introduction of Speaker



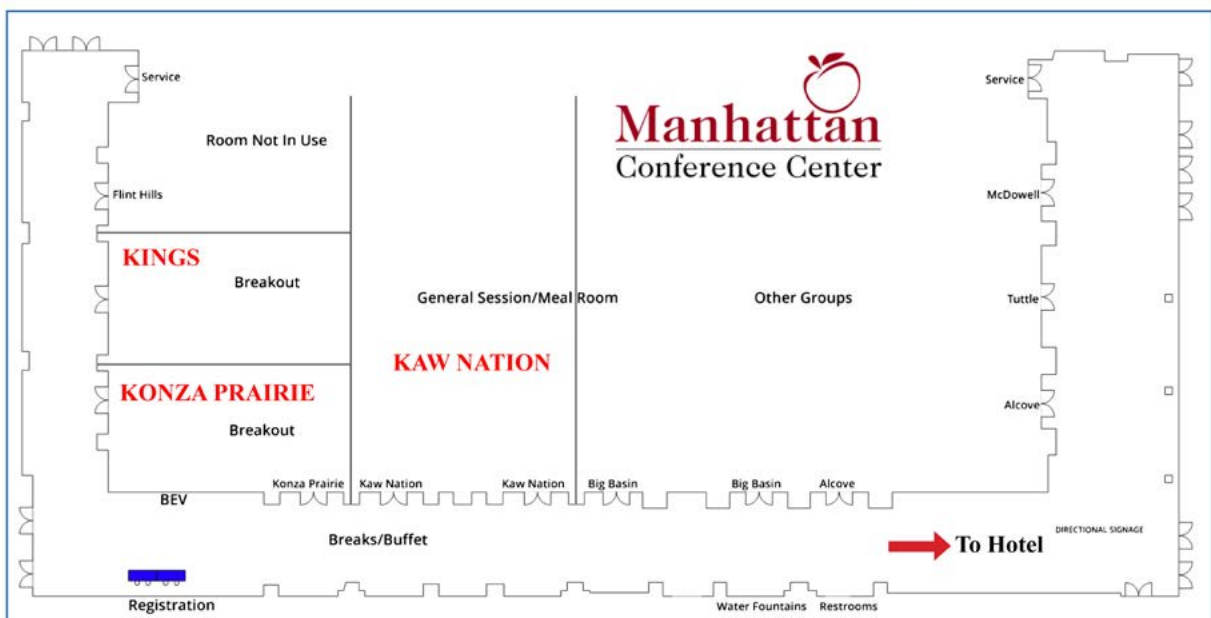
Carol Pitts, KASB Assistant Executive Director  
Marketing and Public Relations  
@atrublujayhawk

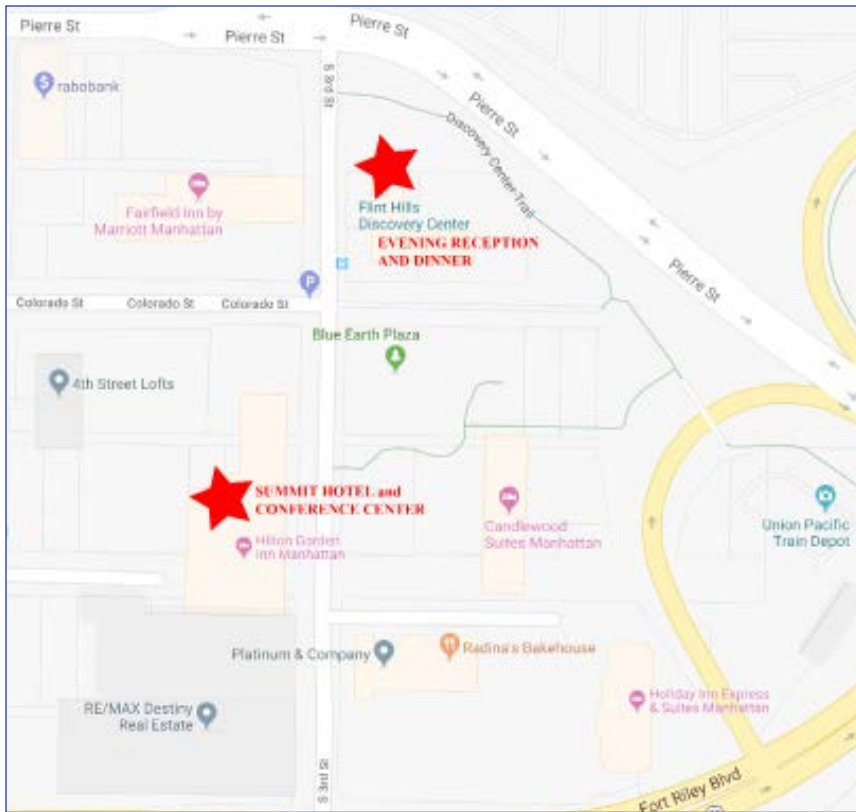
11:50 a.m. *The Secret Power of Resilience*



Dr. Evelyn Hill, Director of Community Engagement, Avenue of Life Kansas City, Kansas; Kansas City USD 500, Board of Education 2009-2018. Evelyn is the author of “Women Under Construction” (2016) and the new “Ten Secret Powers of Successful Wise Women” @EvelynH01436174

12:30 p.m. Adjourn





EVALUATION LINK: [www.research.net/r/WomensLeadershipSummit2019](http://www.research.net/r/WomensLeadershipSummit2019)



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