Legislative Committee Report

Presented to the
KASB Delegate Assembly

December 8, 2019
Hyatt Regency, Wichita, Kansas
Members appointed by KASB president for three-year terms. Term ending dates listed by region.

| REGION 1 (2020) | Ronald Langston  
Jefferson County North USD 339  
ronlangston@embarqmail.com  
C: 785-224-4260 |
| REGION 6 (2019) | Nicole Hawkins  
Goddard USD 265  
colehawk@hotmail.com  
H: 316-794-8026 |
| REGION 11 (2021) | Michele Benjamin  
Blue Valley USD 229  
mbenjamin@bluevalleyk12.org |
| REGION 2 (2021) | Kelly Franke  
Paola USD 368  
kellyf@miamicoatty.org  
H: 913-783-4596 |
| REGION 7 (2021) | Sharra Odle  
Beloit USD 273  
shodle@agmarkllc.com  
H: 785-738-5749 |
| REGION 12 (2020) | Mary Sinclair  
Shawnee Mission USD 512  
marysinclair@smsd.org  
W: 913-993.6401 |
| REGION 3 (2021) | Michael Kastle  
Parsons USD 503  
mikelindakastle@gmail.com  
W: 620-875-6380 |
| REGION 8 (2020) | Chris Drake  
Pratt USD 382  
prestonfire90@yahoo.com  
H: 620-546-3824 |
| REGION 13 (2021) | Maxine Drew  
Kansas City USD 500  
maxine.drew@kckps.org  
913-279-2235 |
| REGION 4 (2019) | Rod Stewart  
Washington County USD 108  
stewartfarms1902@gmail.com  
C: 785-747-8216 |
| REGION 9 (2020) | Carl Keith  
Graham County USD 281  
cckeith@ruraltel.net  
H: 785-627-6471 |
| REGION 14 (2019) | Ernestine Krehbiel  
Wichita USD 259  
boerernestine@gmail.com  
C: 620-305-5797 |
| REGION 5 (2019) | Nedra Elbl  
Salina USD 305  
nedra3@cox.net  
H:785-825-1462 |
| REGION 10 (2019) | Ryan Ausmus  
Dodge City USD 443  
ausmus.ryan@usd443.org  
H: 620-227-9592 |
| REGION 15 (2020) | Joe Beveridge  
Olathe USD 233  
joobev@gmail.com  
H: 913-839-0260 |

KASB Past-President (Chairman)  
Patrick Woods (USD 501)  
cpatrickwoods@yahoo.com  
C: 785-554-8444
Motion 1: Adopt the following resolution.

Improving student success for a stronger Kansas

To achieve the Kansas Constitution’s goal of intellectual, educational, vocational and scientific improvement through public education, KASB supports the following.

Full implementation of the school funding law adopted in response to the Gannon case.

The State Board of Education’s Kansans Can Vision and Outcomes and school design principles.

The role of locally elected boards in responding to the unique needs and circumstances of Kansas communities.

The intent of this Resolution is to identify and further define the Legislative priorities of the KASB Delegate Assembly. These recommendations are reflective of the KASB Permanent Policies and are intended to highlight the immediate concerns and goals for legislative action in 2020.

Pathways to Success

KASB recommends the following proposals to improve student success:

Attract and retain qualified, effective educators and support staff

- **Competitive Compensation.** Provide foundational (base) funding that will allow districts to recover lost purchasing power of certified and classified staff salaries and benefits and provide compensation competitive with other states and professions. Consider setting a goal benchmarked to those measures.

- **Professional Development.** Fully fund the state professional development and mentoring programs to improve teaching and implement school redesign.

- **Recruitment.** Address higher education affordability for teacher education, such as tuition, scholarships, loan forgiveness. Support school district efforts to assist employees who wish to advance their education and achieve a teaching degree.

- **Licensure.** Allow flexibility in the path to teacher licensure while retaining appropriate standards set by the State Board of Education.

- **Health Insurance.** Continue efforts to develop opportunities for school districts to cooperatively improve health insurance benefits or reduce costs without reducing benefits. Any savings from such a program should be retained by individual districts.

Give all students the opportunity to succeed

- **Early childhood education.** Continue to increase funding for universal preschool programs, especially for low-income students, including Parents As Teachers; early Head Start, state funded preschool and before and after school programs; ensure stable funding for early childhood programs currently funded by the Children Initiative’s Fund (tobacco settlement).

- **High-risk students.** Evaluate necessary funding levels for high-risk students (including but not limited to foster care, trauma, homeless, crisis and mental health issues) and consider additional weighting factors or aid programs.

- **Special Education services.** Fully fund special education at the statutory level of 92 percent of statewide excess cost; increase federal funding.

- **Broadband access.** Support access to affordable broadband service for all Kansas students, families and schools.

- **Education of Immigrant Students.** Public schools are required to serve undocumented children under the United States Supreme Court’s 1982 *Plyler v. Doe* decision and are held accountable for the education of all students, regardless of their legal status, under state and federal law. KASB supports efforts to provide safe, secure treatment and to minimize trauma for immigrant children, whether in detention or in public schools.

Increase Support for Student Health and Safety

- **Social and emotional issues.** Ensure adequate number of school counselors, social workers, and psychologists to address social and emotional issues.

- **School and community health and social services.** Support further initiatives in addressing student social, mental and physical health needs, in both school and community settings, including a sustained and dedicated funding stream to promote evidence-based programs that address social, physical and emotional needs for all Kansas students.

- **Electronic nicotine delivery devices.** Support efforts to improve education and awareness of and address the
physical and psychological damage caused by tobacco and electronic nicotine delivery devices, including cessation. Support action by the Kansas State High School Activities Association (KSHSAA) to prohibit tobacco use and the use of electronic nicotine delivery devices at school activities. Expand the Indoor Clean Air Act to include such devices.

- **Bullying Prevention.** Bullying of any kind is unacceptable in Kansas public schools. Proposed changes in state anti-bullying law and regulations should retain flexibility for local boards to implement policies and include support for professional development and programming promoting prevention and restoration to supplement the district’s disciplinary response to bullying behaviors.

- **Health Care Access.** Support state efforts to expand enrollment of Medicaid-eligible children, support health care infrastructure for children and families, and increase access to reimbursement of health services provided by schools.

- **Information sharing.** School districts, community mental health organizations and local law enforcement should be allowed to share student information when appropriate to prevent a school violence event.

Prepare students for postsecondary education and career success

- **State Goals for Student Success.** Support the State Board of Education’s Kansans Can goal that each Kansas high school student will be successful in postsecondary education, in the attainment of an industry-recognized certification, or in the workforce, without remediation.

- **State Coordination.** Support a continued, coordinated effort that brings together early childhood, K-12, employers, higher ed and others to align education to the state economy.

- **Coordination with Postsecondary Education.** Address connections and coordination between the K-12 and postsecondary systems; specifically issues such as acceptance of non-traditional high school credit, qualified admissions requirements, credit transfer and higher education service areas to ensure postsecondary institutions accommodate redesigned schools.

- **Measures of Success.** Consider further refinements in tracking of postsecondary success, such as graduation rates beyond four years; on-the-job training and apprentice programs; other measures of workforce skills.

- **College and Career Planning.** Ensure an adequate number of counselors or career advocates to provide effective use of individual plans of study and assist in planning for postsecondary transition, especially for first generation college students.

- **Higher Education Access.** Support higher education funding to maintain affordability; specifically, fully fund the cost of tuition for high school students in postsecondary career technical education programs; address cost of fees, tools and assessments; and consider funding for high school students in concurrent enrollment academic courses. Support funding to allow teachers to obtain advanced degrees to qualify to teach concurrent enrollment classes. Allow school districts to pay for costs of concurrent enrollment classes for students who fit the Kansas State Department of Education’s definition of “at-risk.”

Support effective school operations

- **Constitutional Funding.** Oppose changes to the Kansas Constitution that weaken or limit the standard for adequate and equitable funding of public education.

- **Suitable funding.** Support continued adequate, equitable, stable and reliable funding, including inflationary adjustments to the 2018 law in fiscal years 2019-2023.

- **Tax policy.** Address state and local tax policies which resulted in low revenue growth.

- **Local funding decisions.** Maximize local flexibility in using funds, including repeal or modification of the “65 percent for instruction” statutory goal that excludes credit for support for students and teachers.

- **Collaboration.** Provide incentives for cross-district collaboration.

- **Capital improvements.** Repeal or modify the statewide cap on bonded indebtedness to ensure districts can address capital infrastructure needs.

- **Funding incentives.** Explore incentives, such as tax credits, for corporate and individual contributions to public school programs.

- **Local Elections.** KASB supports non-partisan school board elections and holding local elections during a different time than partisan federal, state and county elections.

**Motion 2: Adopt the following resolution.**

**PRIORITY FEDERAL ISSUES 2020**

GIVE ALL STUDENTS THE OPPORTUNITY TO SUCCEED

Use of public funding for private education
KASB opposes federal action to use public funding, directly or through tax credits, to support schools that are not required to accept all students on the same basis as public schools; are not required to meet the academic, performance and financial accountability standards of public schools; and are outside of the system of both local and state oversight. KASB further opposes federal action that would require or disproportionately provide benefits to states that adopt programs to aid such schools.

Every Student Succeeds Act Implementation (ESSA)
KASB supports full funding of ESSA to achieve the goals of the program, including continuation of funding of Title II to support effective teaching; and supports federal assistance for the development of appropriate student assessments.

Individuals with Disabilities Education Act (IDEA)
KASB supports reauthorization of the Individuals with Disabilities Education Act in a way that maintains a balance between the student and family and the school district in determining the appropriate services to be provided and opposes changes that would unduly increase costs and requirements that do not directly impact educational outcomes for students.

Support phased in, full funding of IDEA to allow school districts to access the statutorily promised 40 percent federal funding of the excess costs of the education of students with disabilities. Full federal funding of IDEA would relieve pressure on the State General Fund and local property taxes.

KASB urges consideration of the recommendations of the National School Boards Association.

Educational Opportunity
School districts are required to provide educational services to, and are held accountable for, the education of all students, regardless of their legal status. KASB supports amending federal law to provide legal status to undocumented students who are long-term residents of the United States. KASB further supports full funding of the Migrant Education Program and amending that program to make funding available to educate children of migrant workers, regardless of their immigration status.

E-Rate and Education Technology Gaps
KASB supports continuation and modernization of the E-rate program to ensure equitable access to telecommunications, broadband and high-speed learning options for schools, students and their families.

SUPPORT STUDENT HEALTH AND SAFETY
Childhood Nutrition
KASB supports reauthorization of the Healthy, Hunger-Free Kids Act in a way that increases flexibility for local districts in providing healthy meals to children and families. KASB urges consideration of the recommendations of the National School Boards Association.

Medicaid Services and Health Care
KASB opposes changes in the federal Medicaid program that would reduce funding or eligibility for school-based special education services. KASB further supports state and federal efforts to ensure all children have access to health care services that allow them to receive education for lifelong success.

Student Data Privacy
KASB supports revision of the Family Educational Rights and Privacy Act (FERPA) to address the 21st century needs of students, school districts, parents, state education agencies, and federal education policies without compromising the protection of stakeholders. KASB urges consideration of the recommendations of the National School Boards Association.

PREPARING STUDENTS FOR POSTSECONDARY SUCCESS
Support efforts to address financial barriers for high school students in approved post-secondary programs.

SUPPORT EFFECTIVE SCHOOL OPERATIONS
Federal Budget and Tax Policy
Funding for education is a critical national economic development imperative. KASB opposes federal tax changes that would require reductions in federal education aid.

Support efforts to restore advanced refunding of tax-exempt bonds to the federal tax code.

Recruitment and Retention
Support programs to recruit a diverse and well-prepared workforce. Support efforts to preserve and improve the initiatives to support students who plan to become teachers in high-need fields or geographic areas. Support federal efforts to address teacher and principal shortages by encouraging partnerships, such as “Grow Your Own,” with local teacher-education institutions.

Federal Impact Aid
KASB supports authorization and full funding of Impact Aid to local districts.

Opposition to Unlawful Expansion of Executive Authority
KASB opposes expansion of executive authority through federal agencies in the absence of authorizing legislation.
Kansas public education is governed by locally elected, non-partisan boards of education, citizens from varied backgrounds serving their district without pay and accountable to their district’s voters for their actions. The constitution of the Kansas Association of School Boards provides the cooperative framework for school boards to work together in areas of mutual concern and for the best interests of Kansas school children.

The members of KASB believe that the system of local and state control of public education by boards is superior to other forms of central or national control, or to control vested in professionals. We believe that our system is a cornerstone of American democracy. Essential to that democracy and to the public nature of public education is the separation of church and state set forth in the Constitution of the United States, and we oppose any attempt to erode that separation through the public schools.

We believe that universal public education is a fundamental right that does and should provide for each person the opportunity to reach his/her potential. We are therefore committed to policies that promote continuous academic growth for each individual student. In Kansas, we will support these beliefs without exception for, as Kansas school boards, we know that the rights and responsibilities of citizenship in a democracy may become available to none unless they are used by all.

A. Definition of Suitable Funding

The Kansas Constitution states: “The legislature shall provide for intellectual, educational, vocational and scientific improvement by establishing and maintaining public schools, educational institutions and related activities which may be organized and changed in such manner as may be provided by law,” and “shall make suitable provision for finance of the educational interests of the state.”

The Kansas Supreme Court has established that suitable funding must be reasonably calculated to have all public education students meet or exceed the Rose capacities. A definition of “suitable provision” must reflect the changing needs of the individual and society. It must provide the resources necessary to:

1. Meet state and federal law, state accreditation standards and other relevant regulations;
2. Deliver programs and services required for students to meet state and federal performance standards; and
3. Support the education of all students to become well-rounded citizens and successfully participate in the modern world, including such areas as health and safety, technical and vocational education, fine arts and student activities and other relevant public expectations.

B. State School Finance

A school finance system should have the following components:

1. Accountability

The school finance formula must support the State Board of Education’s vision that an excellent school system must focus on helping each student succeed and setting accountable outcomes to measure that goal.

a. The formula must allow districts to meet or exceed the Rose capacities identified by the Kansas Supreme Court and adopted by the Kansas Legislature. To do so, it should also assist districts in improving district outcomes under the State Board of Education’s Kansans Can vision: kindergarten readiness, higher graduation rates, more postsecondary participation, individual plans of study and social and emotional indicators.

b. The formula must be monitored regularly to ensure the state is meeting its responsibility to provide adequate and equitable funding.

2. Adequacy

A school finance formula must provide each student an equal opportunity to be college and career ready and recognize the additional needs of students who require special services. Adequacy should include the following:

a. A foundational amount per pupil, which should recognize the effect of inflation and mandatory costs that have been shifted to the local option budget.

b. Foundational funding should include additional funding for the full cost of full-time kindergarten students and expanded funding for early childhood programs. It should also support additional staff if necessary, to effectively implement individual career plans and meet the social and emotional needs of each student.

c. The foundational amount should be adjusted annually based on changes in the consumer price index. In addition, this increase should be supplemented if necessary, based on employment costs and other costs imposed by state requirements.

d. No district should lose funding on a per pupil basis. If any district loses budget authority under the school finance system, the reduction should be phased in through some mechanism.
3. Equity

A school finance formula must provide adequate and equitable funding as required by the Kansas Constitution. Such a formula should provide equalization to allow similar funding based on similar local effort.

a. The foundational amount should be adjusted to address differences in district student populations, programs or other factors based on evidence that demonstrates an impact on the cost of each student reaching educational outcomes as defined by the State Board of Education. At a minimum, these should include:

- Full funding of the costs of special education services required by federal and state law.
- The impact of poverty and other student risk factors, including concentration of poverty.
- The additional costs of teaching English as a Second Language.
- The additional costs of student transportation.
- The additional costs of career and technical education programs.
- Additional costs based on density and district size.
- Other adjustments as necessary based on evidence of cost differences.

b. Funding for the foundation level and adjustments should be fully funded by the state.

c. Capital costs should continue to be the responsibility of local districts through local bond issues and capital outlay levies, provided both receive state equalization aid that meets constitutional standards of equity. Arbitrary limits on the amount of school district bond issues should not be imposed.

d. An adequate foundation level should reduce the need for local funding, the cost of equalization and challenges of fluctuating local tax bases.

4. Efficiency

A school finance formula must give local districts the responsibility to respond to unique community needs while encouraging efficiencies through cooperation among districts. Efficiency should include:

a. Locally elected boards should determine the most efficient way to spend resources to meet their specific student and community needs. The state should focus on results, not process.

b. Both school districts and the state would have greater predictability by using the previous year’s enrollment or a three-year average for determining foundation aid, with the ability to appeal to the State Board of Education for funding for extraordinary costs.

c. Districts should be able to carry reasonable operating funds reserves for cash flow, enrollment changes, revenue shortfalls or delays and savings for large projects without incurring debt. If new limits on balances are imposed, districts should be given time to spend down to that level.

d. The system should provide incentives for sharing high-cost programs on a regional basis and for voluntary district cooperation and consolidation.

5. Excellence

A school finance formula must allow flexibility for districts to go beyond state requirements, foster innovation and promote improvement. Many communities want more freedom and flexibility to enhance their public schools.

a. Local boards of education should be able to authorize additional funding beyond the foundation level, provided such authority includes equalization that meets constitutional standards of equity.

b. The system should provide incentives for accomplishment of student outcomes or other policy goals, provided that foundational aid and equalization aid are fully funded and all districts have the ability to meet such outcomes.

C. Revenue Sources and Tax Policy

1. State Tax Policy

The state should strive to achieve from the major revenue sources, sales, income and property taxes, a balanced and equitable mix of revenues that are suitable to support public services, including funding for quality education. Taxes should be broadly based to ensure all Kansans share fairly in the cost of public services.

2. Tax Limitation

Arbitrary limits on state or local taxes should not be imposed.

3. School District Tax Exemptions

As political subdivisions, districts should pay no local, state or federal tax. A tax refund should be provided when contracted services such as student transportation would indirectly impose such taxes.

4. Property Tax Abatement

KASB supports current law on property tax abatement with the following exception: local school boards should be able to grant approval for abatements to the capital outlay levy if the board supports the project receiving the abatement. Economic development projects should include a notice to local school boards and consideration of the impact on local school districts, including enrollment growth, impact on facilities and funding.
D. State Responsibility for Mandated Costs

KASB believes that whenever costs are incurred by local school districts that can be attributed to actions of any agency acting under state authority, those costs should be reimbursed to the school district by the State of Kansas. New curriculum and program requirements should not be imposed unless the change has received an independent cost study and additional funding is provided by the state or the change endorsed by KASB.

E. Tuition Tax Credits, Voucher Systems and Choice Plans

1. Public accountability for public funding

KASB supports voluntary efforts to experiment with public school choice plans, such as charter and magnet schools, provided those plans are approved by the local school board. However, KASB opposes legislation that would use tuition tax credits, voucher systems or choice plans to aid private elementary or secondary schools which are not subject to the same legal requirements as public-school districts.

2. Tuition for out-of-district students

KASB opposes requiring districts to pay tuition for students to attend regular public schools outside of the district, charter schools not approved by the district, or private schools (except for special education services).

MANAGING SCHOOLS

A. School Board Authority and Accountability

As the constitutional authority charged with the management of local schools, the school board is accountable to district patrons through the electoral process and must be the final authority on local management decisions for expenditures, personnel, facilities and programs.

B. Employment Practice

1. Discrimination in Employment

KASB endorses equal opportunity in employment, regardless of race, religion, color, national origin, ancestry, age, creed, disability or sex.

2. “Fair Share” Fees

KASB opposes requiring any employee to pay a fee to a bargaining unit representative as a condition of employment.

3. Kansas Public Employees Retirement System

The employers’ cost of any retirement program or benefits mandated by the state should be fully and directly funded by the state. KASB opposes making KPERS a non-contributory system. KASB believes the Legislature should consider changes in the KPERS system to reduce the need for state general fund support, provided that benefits remain appropriate to attract and retain qualified employees.

4. Unemployment Compensation

KASB supports legislation preventing temporary and part-time employees and employees with reasonable expectations of future employment from being eligible to collect unemployment compensation benefits from the school district.

C. Professional Personnel

1. Administrator Due Process

KASB believes the final decision on administrator due process procedures should be made by the local school board, subject to constitutional protections.

2. Teacher Due Process

KASB believes the final decision on teacher due process procedures should be made by the local board, subject to constitutional protections. KASB supports a cooperative effort with representatives of teachers and administrators to develop a due process system that protects the interests of all parties.

3. Employee Evaluation

KASB believes that the evaluation statute should include criteria based on the outcomes a district is accredited by, including student outcomes. Because school boards are held responsible for the development of district goals and objectives, the board must determine any additional criteria to be used in evaluating the performance of school district employees. KASB supports amending the statutory deadlines for employee evaluation in the first year to allow more time for evaluation process to be completed.

D. Professional Negotiations

1. Professional Negotiations Act

KASB supports the current professional negotiations act as amended by the 2015 Legislature. In the event legislation is introduced covering other school district employees that is satisfactory to KASB’s Board of Directors, professional employees should be added to the coverage of such legislation so that all non-administrative employees would be covered by the same act. KASB further supports maintaining voluntary application of the PEER Act.

2. Performance Criteria for Teacher Compensation

Boards of education should have authority to deal with issues such as merit pay and differentiated staffing outside the professional negotiations process. Any plans for merit pay and differentiated staffing should be locally devised and not mandated by state legislation as part of the school finance plan or otherwise.
E. Cost Reduction
KASB supports legislation to allow school districts to reduce operating costs and increase operational flexibility.

F. Enrollment of Non-Resident Students
KASB believes that the decision to enroll students who are not residents of a school district should be made by the board of education of that district. If non-resident students are enrolled, they should be counted for funding purposes as if they were residents of the district. These provisions should apply to students who are not residents of Kansas.

G. School Construction Codes
Schools should have to meet and comply with standards approved by the Legislature involving uniform construction codes. In addition, school districts should use the standards in force at the date of selection of the design professional.

IMPROVING SCHOOLS

A. Accountability for Student Success

1. Accreditation and Assessments
KASB supports an accreditation and accountability system based on meeting or exceeding the Rose capacities as identified by the Kansas Supreme Court. State assessments should be used to identify students who need additional support and as indicators of school and student success, not as outcomes. Districts that fail to meet standards should receive support, and if performance fails to improve, state intervention.

2. Transition to Postsecondary Education
KASB supports the State Board of Education’s Kansans Can vision for improving preparation for postsecondary education through a system of individual plans of study. We also support including recognition of additional requirements for postsecondary admission. KASB supports a standardized system for determining needs for remedial or developmental courses. School districts should not be held responsible for students who choose not to take high school course work to prepare for postsecondary programs.

B. Public Schools and the Community
KASB supports the authority of public schools to assist in providing educational opportunities before and after grades kindergarten through grade 12. We support public schools developing collaborative efforts with business, social services, and governmental agencies to promote learning; and to provide services and resources to the community.

C. Instruction and Services

1. Special Education Services
KASB supports the provision of special education services to exceptional children, as well as continuing to include education for gifted children in the special education mandate. State requirements and regulations for the provision of services to disabled students should not exceed federal requirements.

2. At-Risk Students
KASB supports comprehensive programs to deal with students who are at risk of failing regular education programs, regardless of why the child is at-risk. Our support extends from definition, identification and counseling to the development of cost-effective remedial and prevention programs. KASB supports programs to assist students who have dropped out or been suspended or expelled from school.

3. Early Childhood Education
KASB supports the State Board of Education’s Kansans Can goal of increasing kindergarten readiness through expanded school district early childhood programs. We support development of quality standards for early childhood programs.

4. Virtual Schools
School districts and interlocals should be authorized to provide virtual schools and programs. All such programs should meet the same accountability requirements as traditional schools.

D. Teacher Issues

1. Licensure
a. KASB supports a licensure system for teachers and administrators based on the demonstration of outcomes, including subject matter and communications skills assessments.

b. KASB supports licensure endorsements based on the developmental stages of students and an integrated curriculum with emphasis on the major disciplines. Administrative, school service and specialized endorsements should be granted for all levels of students served by the districts.

c. KASB supports an initial, conditional license for the first three years of service. License renewal should be based on performance, professional development and college-based programs.
2. Professional Development Training
KASB supports the promotion of professional development activities for school employees.

3. Alternative Licensure
KASB supports alternative routes to teacher and administrator licensure for those who have not received traditional pedagogical training in a college of education.

E. Student Issues
1. Student Health and Wellness
KASB supports providing school districts authority to address the health and wellness needs of students, and to help students meet and exceed the Rose capacity of student self-knowledge of physical and mental health.

2. In-State Higher Education Tuition for Undocumented Immigrant Children
KASB supports legislation that would allow students who have attended Kansas high schools for a reasonable period of time and successfully completed a high school program and other requirements for college admission to pay resident tuition rates, regardless of whether these students are citizens of the United States.

3. Extra-Curricular Activities
   a. KASB believes extracurricular and co-curricular activities should be supported as an integral part of education under the Rose capacities to prepare students for success and should be available to all students.
   b. KASB supports the authority of the Kansas State High School Activities Association and local boards of education to establish and enforce academic standards of participation for all students.

F. School Safety and Security
KASB supports evidence-based, cost-effective steps to foster safe and secure school environments.

GOVERNING SCHOOLS

A. State Board of Education
1. State Structure for Supervising Education
KASB believes the following constitutional provisions are critical:
   a. The State Board of Education shall be elected.
   b. The State Commissioner of Education should be appointed by the State Board of Education.
   c. The supervision of all schools - preschool, elementary, and secondary schools – should be vested in the State Board of Education. KASB supports the constitutional powers of the State Board.

2. Election of State Board Members
KASB believes that there should be an odd number of state board members to prevent tie votes; that board members should be elected on a non-partisan basis; and that elections for state board members should be held in conjunction with elections for local board members.

3. Powers and Duties
KASB believes the constitutional responsibility of the state board for general supervision of public schools includes: school accreditation, state standards and assessments, professional licensure and enforcement of professional standards.

B. Local Boards of Education
1. School Board Powers
The State constitution requires that public schools be operated, managed and developed by locally elected school boards. KASB supports providing school boards with the general authority to take action in the best interest of the district, unless such action is prohibited by law.

2. Curriculum Authority
A district’s curriculum should be established by the local board of education, not by state statute, as long as the district meets state accreditation requirements. KASB opposes efforts to directly or indirectly limit the board’s ability to determine curriculum, library and other instructional materials.

3. School Board Advocacy
KASB opposes limitations on the ability of school boards and their employees to advocate on behalf of their district’s interests. Reporting requirements and restrictions should be the same as non-governmental entities and state agencies.

4. School Board Member In-service
KASB Supports in-service training for school board members.

5. Site Councils
KASB supports the use of site councils to provide a formal advisory structure involving parents, business, community leaders and staff in the school improvement process, provided these unelected bodies do not supersede the authority of the elected school board.

C. School District Impact
KASB believes school board representatives should be included in any state-initiated planning, advisory or decision-making process that affects public education.
D. School District Organization

1. Structure and Boundaries
KASB believes that changes in school district structure or boundaries should be determined by local communities through the local political process and opposes legislation that would directly or indirectly result in state mandated consolidation of school districts.

2. Cooperation and Consolidation
Because of the impact of school closing and consolidation, the state should provide incentives and remove impediments to these actions when local boards determine it to be in the best interest of the district.

3. Interlocal Cooperation
KASB supports incentives for expanding cooperative agreements and programs among school districts and providing districts greater flexibility to establish governing bodies for interlocal cooperatives. Districts participating in interlocal cooperatives should be represented by board members on any governing body.

E. Elections, Meetings and Records

1. School Board Elections
   a. KASB supports electing school board members in odd-numbered years.
   b. KASB supports non-partisan school board elections with primaries held when more than twice the numbers of candidates file for the same seat or seats to be filled.
   c. KASB supports bringing school board candidates under the State Campaign Finance Act, so long as filing requirements may be waived if campaign income and expenditures are under a minimum amount.
   d. KASB opposes limiting the number of terms a school board member may serve.

2. Employees Serving on School Boards
KASB supports the current prohibition on school district employees serving on the board of the district in which they are employed.

3. Open Meetings and Records
KASB supports the current requirements and exceptions in the Kansas Open Meetings and Kansas Open Records Acts.

F. Non-public Schools

1. Accreditation
KASB believes that all non-public schools should have to meet the same accreditation requirements as public schools.

2. Physical Examinations
KASB believes that students enrolling in non-public schools should have to meet the same physical examination requirements as public-school students.

3. Participation in Public School Programs
Boards of education should determine the extent to which students who are attending non-public schools are allowed to participate in public school programs. The cost of participation by such students should be fully funded through the school finance formula.

G. Compulsory Attendance
KASB supports enforcement of compulsory attendance of Kansas school children, and seeks cooperative efforts among schools, law enforcement and state agencies.

H. Initiative and Referendum
KASB opposes a constitutional amendment providing initiative and referendum procedures to amend the state constitution and statutes.

I. Role of the Courts
KASB supports the role of an independent judiciary in enforcing constitutional provisions. We oppose either changing the selection process for judges or limiting the ability of the courts to enforce those provisions, which would weaken the traditional separation of powers in Kansas.

FEDERAL ISSUES

A. Federal Aid to Education

1. Funding for federal programs
KASB supports increased federal funding for all federal programs that require improvements in student achievement. KASB believes the federal government should fully fund federally mandated education programs. Full funding of special education requirements should be the first priority for new federal spending.

2. Distribution of federal funding
KASB believes all general assistance federal funds should be channeled to local districts through the Kansas State Board of Education. Targeted incentive and grant program money should be distributed directly to local districts. Any advisory committee that determines distribution formulas for federal funds should have school board representation. KASB supports efforts to increase the share of federal aid to Kansas, which currently ranks very low in federal aid per pupil.
3. Accountability
Accountability for federal programs should be based on student performance. The federal government should not regulate curriculum, employment, discipline or other management decisions of local school boards.

B. Federal Collective Bargaining Law
KASB opposes any federal legislation concerning public employee collective bargaining.

C. Federal Tuition Tax Credits and Voucher Systems
KASB opposes legislation that would use tax credits or voucher systems to aid private elementary or secondary schools.

**Motion 3: Allow KASB staff to make technical and grammatical amendments and formatting changes for the final document.**

Please contact any member of the KASB Advocacy Team if you have questions about this report:

Mark Tallman  mtallman@kasb.org  Rob Gilligan  rgilligan@kasb.org
Leah Fliter  lfilter@kasb.org  Scott Rothschild  srothschild@kasb.org

www.kasb.org  |  785-273-3600  |  800-432-2471
Kansas Association of School Boards, 1420 SW Arrowhead Road, Topeka, KS, 66604
Rules for KASB Delegate Assembly

1. Each school board holding membership in the Kansas Association of School Boards shall be entitled to elect one delegate, and as many alternates as it may desire, to the Delegate Assembly.

2. Each delegate and alternate shall be a school board member.

3. Discussion in the Delegate Assembly shall be limited to delegates, association officers, committee members and association staff.

4. Each delegate wishing to offer a motion, second a motion, or speak on a motion shall identify himself/herself by giving his/her name and the school district he/she represents as a delegate. All motions and amendments must be in writing on the prescribed form.

5. No delegate may speak more than twice on the same motion, until all other delegates have had an opportunity to speak.

6. There shall be a three-minute time limit on each speech or comment.

7. A roll call vote of the Delegate Assembly may be called by a show of hands of thirty (30) members of the Delegate Assembly.

8. All KASB legislative policies shall remain in effect until changed by action of the KASB Delegate Assembly. All resolutions shall lapse after one year.

9. The following motions will be allowed: original motions, motions to amend, substitute motions, motions to table, motions to reconsider and motion to adjourn.

10. A two-thirds majority of those delegates present and voting shall be required in order to consider any policy or resolution which is submitted after the deadline established by the Board of Directors for such purpose. In the event that the motion to consider a late resolution or policy shall prevail, then a simple majority of those present and voting shall be required to adopt such policy or resolution, and any such policy or resolution shall be subject to debate and amendment in the same manner as policies or resolutions submitted prior to the deadline.

   In the event of an emergency, the KASB Board of Directors, upon proper motion, second and majority vote, may submit resolutions to the Delegate Assembly for its consideration. Such declaration of an emergency and subsequent approval by the KASB Board of Directors shall not be bound by this rule.

11. Any amendment to policies and resolutions submitted prior to the deadline established under Rule 10 shall be presented to the KASB Legislative Committee in an electronic format at least 48 hours prior to the meeting of the Delegate Assembly. An amendment offered after this deadline shall require a two-thirds vote for consideration. If an amendment is submitted at least 48 hours prior to the meeting or if an amendment received a two-thirds vote, secondary amendments shall require a simple majority to be adopted.

12. Rules for the nomination and election of a KASB President-Elect Designee:
a. The Nominating Committee shall be appointed by the president and shall consist of one school board member from each region. (Art. V, Sec. 2)
b. The Nominating Committee shall report one or more nominees to the Delegate Assembly held in conjunction with the annual convention. (Art. V, Sec. 2)
c. The Nominating Committee shall report to the Board of Directors at least 60 days prior to the Delegate Assembly. (Art. V, Sec. 2) The Board of Directors shall report in writing the nominee or nominees to the basic units at least 30 days prior to the Delegate Assembly.
d. Nominations from the floor are in order, and each such nomination shall be supported in writing by at least 10 delegates of the basic units of the association.
e. Nominations from the floor shall be made and written notice given to the board of directors at least 45 days prior to the delegate assembly.
f. In the event there are two or more nominees, the president shall appoint a Credentials/Balloting Committee consisting of three or more members to certify delegates, conduct the election and count ballots.
g. Each candidate for the office of KASB President-Elect Designee will be allowed two three-minute seconding speeches. Each candidate will be allowed to speak with speaking order determined by drawing lots.
h. The voting shall be by secret ballot.
i. In the event there is more than one candidate for President-Elect Designee, balloting shall take place during the Delegate Assembly. In the event of a tie or if no candidate receives a majority, additional balloting will be held as soon after the first ballot as is possible and in the same manner as the first ballot.
j. The President-Elect Designee must receive a majority vote of those present and voting. (Art. V, Sec. 1) Comment: A plurality will not suffice. In the event there are three or more nominees, balloting shall continue among the top two vote getters on the last ballot until a nominee receives a majority.
k. The President-Elect Designee assumes office at the final session of the convention in which elected.
l. The President-Elect Designee serves as an ex-officio, non-voting member of the board of directors until assuming the office of president-elect the beginning of the next fiscal year. (Art. V, Sec. 1)
2019 Nominating Committee Report and Voter Guide for KASB President-Elect Designee

The KASB Nominating Committee met on Saturday, Sept. 7, 2019, in Topeka to interview candidates for the office of KASB President-Elect Designee. The KASB Nominating Committee has endorsed Brad Bergsma as a candidate, and has prepared this Voter Guide to help you make an informed decision about your vote.

This document serves as the KASB Nominating Committee Report to the KASB membership.

2019 KASB Nominating Committee Members

Region 1: Tracey Hannah, Basehor-Linwood USD 458  
Region 2: Lauren Tice-Miller, Shawnee Heights USD 450  
Region 3: Wes Smith, Woodson USD 366  
Region 4: Eric Gerstner, Vermillion USD 380  
Region 5 Bryce Matteson, Haven USD 312  
Region 6: Greg Tice, Renwick USD 267  
Region 7: Kevin Milner, Republic Co USD 109  
Region 8: Ki Gamble, Kiowa County USD 422  
Region 9: Kristina Lemman, Colby USD 315  
Region 10: Tim Cruz, Chair, Garden City USD 457  
Region 11: Tom Mitchell, Blue Valley USD 229  
Region 12: Sara Goodburn, Shawnee Mission USD 512  
Region 13: Janey Humphries, Kansas City USD 500  
Region 14: Stan Reeser, Wichita USD 259  
Region 15: Brian Geary, Olathe USD 233

KASB Nominating Committee’s Responsibility

“The president of the association shall each year appoint a nominating committee of one member from each region whose responsibility it will be to report one or more nominees at the delegate assembly held in conjunction with the annual convention for the election of the president-elect. Such nominating committee shall report to the board of directors in writing at least 60 days prior to the delegate assembly. The board of directors shall report in writing the nominee or nominees to the basic units at least 30 days prior to the delegate assembly. Other nominations may thereafter be made from the floor provided that such other nominations shall be supported in writing by at least 10 of the basic units of the association.

Nominations from the floor shall be made and written notice given to the board of directors at least 45 days prior to the delegate assembly.”

KASB Constitution, Article V, Section 2

Voter Guide
Candidate Profile
Brad Bergsma
Goodland USD 352
Board of Education

Vice-President
Athletics and Technology
Northwest Kansas Technical College
Goodland, Kansas

I am a fifth-generation western Kansan who has spent time throughout the entire state. My family still owns and operates a small 1000 acre farm in Sherman Co. which allows us the opportunity to spend a great deal of time outdoors with the family. I graduated high school in Syracuse, KS and then from the University of Kansas (BGS-Environmental Studies). I still enjoy golfing, hunting, and fishing, however, most of my free time is spent traveling to watching one of my four children in their activities.

(continued on page 3)
Candidate Application Essay Brad Bergsma

1. Why are you interested in this position, and if nominated, what are your future plans?

The current leadership of KASB has fostered a culture of leadership and is attempting to engage more of our members. I would like to see this continue. I would like to see the regional events continue to grow, increasing the involvement of our rural districts, while also encouraging the larger districts to be engaged with the small. I would like to see an increased emphasis on career and technical education, because it impacts so many of our communities, large or small, in so many ways. I also believe that our advocacy efforts at the state level are unmatched and our superintendent training/recruitment programs affect all districts, large or small, which ultimately help us as an organization improve the opportunities of every student in Kansas.

2. What is your vision for KASB?

It is my belief that the organization is invaluable to all school boards across the State. I see particular benefits to the smaller or rural districts with not only the legal assistance department but also the leadership and clerk training. Ultimately, it is my opinion, our smaller/rural districts are the “canary in the coal mine” for our entire state. They are more likely to see or feel the shifts in demographics, funding, and staffing shortages that will ultimately greatly impact our large districts through economies of scale. My hope is that we can bridge the two groups to prevent these types of problems before they become issues at a state level.

It is my absolute opinion that we (KASB) need to promote both family and community because ultimately these are the two things that have made our schools, towns, and state so great.

3. In your opinion, what is/are the major issues(s) facing education in Kansas and what solutions would you propose?

At the risk of oversimplification, the growing role that education has taken socially, and the costs associated, are hurdles that we will continue to face. There seems to be a bubble floating to the surface regarding medical reimbursement. As the line continues to blur between services our schools are asked to be provide, services formerly offered as health care, who is going to cover the cost?

Access to services will be an issue as districts are asked to provide more, with fewer teachers, social workers, bus drivers, etc. available. We will need to not only improve our recruitment internally, but look at avenues that will bring people to our state. We need to understand that the “talent” shortage impacts both younger growing districts, aging rural districts, and larger districts experiencing demographic shifts.

4. Describe other relevant experiences or activities which prepare you for this position.

I have coached at all levels PK-College, helped institutions across the state (K-20) with curriculum development and technology integration, lived/taught CTE, and been asked to travel across the state and country to share my experiences with other organizations like the Leadership Kansas, the Higher Learning Commission and Apple.

Candidate Video

View this candidate’s videotaped statement at the following link: www.youtube.com/user/KASBVideo

Election Information

Voting will take place during the KASB Delegate Assembly: Sunday, Dec. 8, 2019 in Wichita, Kansas.
Candidate Profile Brad Bergsma (continued from page 1)

Local School Board Participation

I was elected in April 2015, and am running unopposed again in November 2019. In that time I have sat on nearly every committee in our district. Oddly, in our district, the calendar committee is more cantankerous than negotiations.

KASB Participation and Activities

I have been involved with KASB (excluding work) for four years, and was encouraged to run for the Region 9 Vice-President by my predecessor, Tracy Rogers, nearly three years ago. I have been involved in KASB advocacy prior to my term on the school board, by coordinating/facilitating meetings in my role at the college.

National Education Participation and Activities

Admittedly very little in the K-12 space, but have experience with the accreditation process on several occasions with the Higher Learning Commision (HLC), and have worked with the USDA for workforce development.

Other Education-Related Activities

- Apple Distinguished Educator/Apple Distinguished School 2011-Current
- GJSHS Coach -Basketball and Football 1999-2011
- USD 352 - Network Administrator 2005-2011
- Organized/Hosted Small School Alliance (Superintendents Council for NW Ks) 2012-2017

Leadership, Professional or Community Service

- Actively involved with the Kansas Water Office’s “Water Technology Farms” program
- Actively involved with the Kansas Dept. of Agriculture and Kansas Dept. of Commerce workforce development
- Kansas Farm Bureau college chapter advisor
- BPOE #1528 (Elks)
- Harvest E-Free Church campus ministry (Challenge)
- Rotary Club
## 2019 KASB Annual Conference Schedule At-A-Glance

### Friday, December 6, 2019

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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| 7:30 a.m. | REGISTRATION OPENS for Pre-Conference  
- Meeting All Kids Needs District Tours  
- Winter School Law Conference  
- Foundations of Boardmanship 1.0  
- Poverty Paradigm Simulations  
- KSSA Day @ KASB |
| 8 a.m.  | Meeting All Kids Needs Briefing                                     |
| 8:15 a.m. | Meeting All Kids Needs Buses Depart                                 |
| 9 a.m.  | Pre-Conference Onsite Meetings Begin                                |
| 12 p.m. | Lunch                                                                |
| 4 p.m.  | Meetings Adjourn                                                     |
| 4 p.m.  | REGISTRATION OPEN for Annual Conference                             |
| 6 p.m.  | Evening Adjourn                                                      |
| 4 p.m.  | Networking Reception                                                 |

### Saturday, December 7, 2019

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>7:30 a.m.</td>
<td>REGISTRATION OPEN for Annual Conference</td>
</tr>
</tbody>
</table>
| 8 a.m.  | General Session Welcome and Opening Remarks  
- KASB President  
- KASB Executive Director  
- KASB Nominating Committee Report |
| 8:45 a.m. | Keynote Speaker: Tim Hodges  
The State of Our Schools: Public Opinion  
and Best Practices for Addressing  
the Challenges Facing Education |
| 10 a.m. | Break and Trade Show Opens                                           |
| 10:45 a.m. | Breakout Sessions                                                    |
| 11:30 a.m. | Networking and Solutions Lunch  
Leadership for Tomorrow Lunch and Graduation |
| 1:30 p.m. | Breakout Sessions                                                    |
| 2:30 p.m. | Break                                                                |
| 3:15 p.m. | Breakout Sessions                                                    |
| 4:30 p.m. | General Session  
Featured Speaker: Randy Watson |
| 5:30 p.m. | Networking Reception                                                 |
| 7:30 p.m. | Adjourn                                                               |

### Sunday, December 8, 2019

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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</thead>
</table>
| 7:30 a.m. | REGISTRATION OPEN for Delegate Assembly  
Continental Breakfast                                      |
| 8:30 a.m. | Regional Elections                                                    |
| 9 a.m.  | Delegate Assembly Begins                                              |
|        | Roundtable Discussions Begin                                          |
| 10:00 a.m. | Break and Entertainment Begins                                         |
| 10:30 a.m. | Closing Featured Speaker: Chad E. Foster  
Blind Ambition: Circumstances Are Far  
Less Relevant Than the Stories We Tell Our selves |
| Noon   | Annual Conference Adjourns                                            |